

April 2014

Janet Winfield and Joan Russen, Co-Presidents

Calendar

Sat., Apr. 12, 2014, 2:00 to 4:00 pm - Books & Bites at Steele Memorial Library, Elmira, NY

Apr. 25-27, 2014 - AAUW-NYS Convention, Ellenville, NY

Sun., May 4, 2014, 1:30 pm - Spring Theater at the Holiday Inn, Elmira, NY

Sat., May 10, 2014, 2:00 to 4:00 pm - Books & Bites at Steele Memorial Library, Elmira, NY

Tues., May 20, 2014, 5:00 pm - Finger Lakes Distillery Tour, Burdett, NY

Weds., June 4, 2014, 11:30 am - Annual Luncheon, Elmira Country Club

Presidents' Message

I think Spring has finally sprung! The grass has riz! AAUW's year is coming to a quick end. In May, we have our seasonal fund raiser at the Holiday Inn and in June we have our end of the year luncheon at the Elmira Country Club. Now is the time to speak up and volunteer your services for next year's slate of officers. Harriet Sweet would like to hear from you.

Please read the newsletter for further information of upcoming events.

Joan and Janet

Gender Pay Gap Hurts Women in Workplace

William and Mary Hungerford

Equal Pay Day is today (April 8th) this year. On Equal Pay Day, women's earnings on average finally catch up to men's earnings from the previous year. Due to the gender pay gap, women need an extra three months of wages to make up a 23 percent difference in pay.

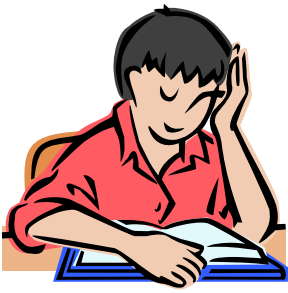
The amount by which men out-earn women is smaller when men and women, with the same educational backgrounds and experience, work in the same occupation, but a wage gap remains. Even a wage gap of a few cents on the dollar can add up to hundreds of thousands of dollars lost during a woman's working career. Pay disparity of any size between men and women who are performing the same work is unacceptable.

President Barack Obama, speaking recently at Valencia College in Orlando, noting that women earn 77 cents for every dollar men earn, called on law-

(Continued on page 3)



Save the Date!
Elmira-Corning Annual Meeting and Luncheon
June 4, 2014
11:30 am
Elmira Country Club



Books & Bites

Betty Reiter,
Chair

At our fun March meeting of Books and Bites we talked about a large number of interesting books, some of which included: The Case of the Deadly Butter Chicken by Tarquin Hall, The Black Ice by Michael Connelly, Command Decision by Elizabeth Moon, The Golden Egg by Donne Leon, 12 Years a Slave by Solomon Northup, Philomena by Martin Sixsmith, Sycamore Row by John Grisham, Heft by Liz Moore, Dreams of My Father by B. Obama, Wolf Hall by Hilary Mantel, Tudors by Peter Ackroyd, War of the Worlds by H.G. Wells, Arabs by John McHugo, The Book Thief by Markus Zusak, The Girls of Atomic City by D. Kiernan, Astronauts Wife Club by Koppel, My Beloved World by Sonia Sotomayor, Sister, Mother, Husband and Dog by D. Ephron, Death Comes to Pemberly by P. D. James and Death of a Chimney Sweeper by B.C. Benton.

Our last two meetings before summer break will be on April 11th and May 10th at 2PM in the small conference room of Steele Memorial Library. I do so hope you can

(Continued on page 3)



AAUW Websites

AAUW - USA

<http://www.aauw.org/>

AAUW - NYS

<http://www.aauw-nys.org/>

AAUW Elmira-Corning

<http://elmiracorning-ny.aauw.net/>

AAUW NYS Diversity

In principle and practice, AAUW values and seeks a diverse membership.

There shall be no barriers so to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW's mission statement emphasizes its determination to meet the needs of women of all ages, cultures and abilities. Bringing a diverse population into programs and membership is the feature that results in an influential organization that mirrors the community.

AAUW VALUE PROMISE

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance

AAUW VISION STATEMENT

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting on the lives of women and girls.

Gender Pay Gap

(Continued from page 1)

makers to pass the Paycheck Fairness Act: “We’ve got to get them to change their minds and join us in this century.” The act requires employers to justify pay disparities between men and women doing comparable work.

This year, the New York State Assembly, with Gov. Andrew Cuomo’s support, passed an omnibus bill known as the Women’s Equality Act, a 10-point agenda that would reduce gender-based pay discrimination. A similar bill failed last year.

The wage gap partly reflects women’s role in providing unpaid care to their children and other family members. Mothers head the vast majority of single-parent households and spend nearly twice as much time on child care as fathers in dual-income households. Two-thirds of caregivers for sick, elderly or disabled family members are women.

Because few employers provide flexible policies to accommodate caregiving responsibilities, women suffer the financial consequences of having to cut back on work hours or take time out of the workforce.

And even when mothers have not reduced their work output at all, they still suffer. Studies show that mothers are recommended for significantly lower starting salaries, are perceived as less competent and are less likely to be recommended for hire than equally qualified non-mothers, while fathers are recommended for higher pay and are seen as more committed to their jobs than non-fathers.

Enacting policies that support women, such as paid family leave, child care and other workplace accommodations, which allow pregnant women to continue working safely throughout preg-



Norma’s Nomads 2014 Trips

Pigeon Forge and
Smokey Mountain
show Trip

May 18 - May 24

Includes: bus, 6

nights lodging, 10 meals, guided tour of Smokey Mountain National Park, 4 evening shows, 2 morning shows, and free time in Gatlinburg. \$595.00

National Parks of the West
SEPTEMBER 17—30

14 Nights in deluxe hotels including official National Park Lodges in Yellowstone, Bryce, Zion, and Grand Canyon, 26 meals, experienced guide

\$3,799.00 Plus air to Bozeman Montana.

December NYC plans incomplete

Call Norma: 607-732-8853

Norma Doane
ndoane@stny.rr.com
P: (607) 732-8853

Books & Bites

(Continued from page 2)

come and have fun talking about books and maybe getting some ideas on books to read this summer (to go along with the long list you probably already have).

nancy, are vital to closing the gender pay gap.

Instead of blaming women for the persistence of the gender wage gap, we should pursue common-sense solutions that have the potential to narrow that gap for the first time in a decade.

Source: Elmira Star-Gazette, 4/8/14



Elmira-Corning Branch of the
American Association of
University Women

Presents

Entertainment

Sunday, May 4, 2014, 2:00 PM
Doors open – 1:30 PM

Elmira-Riverview Holiday Inn

Comedic Monolog - *David Siskin*

Magic Act – *Michael Lavarnway*

**One Act Play – “Three Sisters in the Back Seat”
By local writer - *Kathleen Smith Mattoon***

In Support of the AAUW Scholarship Fund

Admission: \$15
For tickets call 607-732-0601
Tickets available at door



Who Do You Know Who?

- Is a woman who has returned to school?
- Needs financial support to pay tuition and fees?
- Juggling many priorities at once?
- Is an inspiration to her classmates?

AAUW wants to help. Please encourage her to apply for our
Return to Learning & Zelda Sadinsky Scholarships
at: <http://elmiracorning-ny.aauw.net/>

AAUW Scholarship

- Women at least 24 years of age and continuing their education after a significant interruption.
- Applicant must have plans to further their education at the next level if they are within one semester of graduation.
- A U.S. citizen or authorized immigrant, residing in Chemung or Steuben County, New York.
- Applicant must be registered in an undergraduate program for a new career or furthering an existing career. The course(s) must be taken at an accredited 2 year or 4 year college. No preference will be given to either full or part-time students.
- Applicant must be currently enrolled in a minimum of six (6) credit hours at the undergraduate level in an accredited college.
- Applicant must explain her personal goals and commitment to her studies through the written application.

Visit our **website** for application and complete details.
<http://elmiracorning-ny.aauw.net/>

*Awards range
from \$500 - \$2000*

Deadline: April 18th, 2014



American Association of University Women

~Return to Learning Scholarship~
and
~Zelda Sadinsky Scholarship~